

CAMELBACK ACADEMY
Governing Board Minutes

February 1, 2024 – 6pm
7634 W Camelback Road, Glendale, AZ 85303;, Rm 117

CALL TO ORDER: 6:00 PM
ROLL CALL: Karen Kordon, Zanndra Enriquez, Daniel Waterman, Julia Hibbs
PRESENT: Karen Kordon, Zanndra Enriquez, Daniel Waterman, Julia Hibbs
ABSENT: None
ALSO PRESENT: None

It was noted a quorum was present and no public were present.

I. EXECUTIVE DIRECTOR’S REPORT

Karen Kordon presented the following key monthly figures.

A. SY23.24 Enrollment Update	612
B. Financial Update	
1/2024 Financial Report	
Bank Balances as of 2/1/2024:	\$741,780.63
12/21/2024 Equalization:	\$423,738.60
1/23/2024 Equalization:	\$416,322.89
Other 12/23,1/24 Revenue:	\$120,862.70
Grants	
ESSR III (FY21)	\$218,670.42 remaining
ESEA	\$317,723.76 (grant is in process)
Title III	\$12,762.96 (grant is in process)
Days Cash on Hand	45

II. APPROVAL OF MINUTES FROM December 6, 2023

Minutes from the Board Meeting on December 6, 2023, were read. A motion to approve the minutes was made by Karen Kordon and seconded by Julia Hibbs. Motion carried 4-0.

III. DISCUSSION AND POSSIBLE BOARD ACTION SY23/24:

- a. Karen Kordon presented the salary and additional compensation package for sy24/25. The following changes were made:
 - i. Salary increase for sy24/25 is 2%. The employee retention bonus is not included on the sy24/25 additional compensation package. Classroom site fund payments are \$9,000/certified teacher and \$5,400/non-certified teacher. Additional Performance Award Pay was decreased to \$1,000, \$500, and \$250.
- b. A motion to approve the the sy24/25 salary and additional compensation package was made by Danny Waterman and seconded by Julia Hibbs. Motion carried 4-0.

IV. Call to the public.

There was no public comment.

V. ADJOURNMENT

A motion to adjourn was made at 6:31 PM by Karen Kordon. The next board meeting is scheduled for March 21, 2024.

Minutes submitted by:

Julia Hibbs,
Recording Secretary